

Data Analyst (Phyton, R)

Description

Hi, we're glad you're here! We are hiring to our Aviva Services Excellence Centre!

Take a look at our job description – maybe it suits you or one of your friends?

The North Star is one of the most ambitious Aviva Group's projects, aiming to transform Finance function through automation, reduced repetition, efficiency gains and a culture of doing things once and right. North Star Team delivers the critical process acceleration, provides improved management information & analysis, and enhances the system of controls.

What will you be doing?

- Create fast and efficient systems, which will stand the test of time,
- Apply the coding skills in the actuarial process, where large amounts of data need to be processed fast to assist decision making,
- Help rebuild and accelerate the existing process using: Python, Power Query and newest Excel functionalities,
- Set up tests and design checks,
- Engage with the team of actuarial experts from all over the UK,
- Effectively communicate results to stakeholders,
- Be a team player and support flexible resourcing model.

What we're looking for?

- Prior coding experience, Python would be ideal,
- Ability to work independently – paying attention to detail ensuring high quality of your work. Finding solutions to technical challenges,
- Basic understanding of asset valuation. Actuarial knowledge is an advantage, but not essential,
- Excellent written and verbal English communication skills,
- Ability to express concisely and transparently technical concepts to senior

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Job Location

Poland – Warsaw – ASEC

Working Hours

40

Base Salary

euro EUR 61K - 102K *

Date posted

May 22, 2024

management and non-expert audience,

- Ability to identify problems and help resolve these or escalate as appropriate.

In Aviva Services Excellence Centre, we provide:

- Contract of employment
- Performance Bonus
- Private medical care (ENEL-MED)
- Emotional support consultations
- Cafeteria system of benefits (e.g. MultiSport card)
- Additional parent privileges:
 - baby leave – 6 weeks leave for second parent
 - shortened working time after parental leave
- Employer-funded group insurance
- Employee Shares Plan
- Extra day off for birthday
- Paid time off to volunteer
- Additional leave acquired over the years in the company (even 5 days more in a year)
- Wellbeing Leave – additional two weeks paid leave after 10 years of service
- Access to the e-learning platforms
- Internal employee referral program
- Hybrid working model from Poland with a few days in Warsaw office per month (team meetings, onboarding, onsite trainings etc).
- Attractive office location in Warsaw – Gdański Business Center
- Additional entitlements for people with disabilities – Work Without Barriers
- Work environment that promotes diversity – Diversity Charter

Do you see yourself in Aviva Services Excellence Centre? Be sure to apply!

Aviva is for everyone!

As a signatory to the Diversity Charter, Aviva applies a policy of equal treatment and creates a work environment that is friendly to people with disabilities. We do not require from candidates the date of birth, marital status and attached photos to your CV. We encourage all individuals regardless of gender to apply.

Most of our people are smart working – spending also time in our office – combining the benefits of flexibility, with time together with colleagues.

We're inclusive – we welcome applications from people with diverse backgrounds and experiences.

Excited but not sure you tick every box? Research tells us that women, particularly, feel this way. So, regardless of gender, why not apply and try!

To find out more about current job offers at Aviva take a look [here](#).

Job Benefits

EUR 61K – 102K *