

Associate Data Analyst

Description

Location Qualifications

Bucharest (Hybrid)

What's the mission?

Hi there! 🚀 Are you a data dynamo with a passion for making numbers dance? Do you love turning raw data into golden insights? If this is YOU, we are opening a new position for an **Associate Data Analyst** as we launch our shiny new office in Bucharest! 🚀🚀

What will you be doing?

Our Product and Engineering Operations team is the secret sauce that keeps our business sizzling. We're all about cranking up the speed and quality of our product, and we need an **Associate Data Analyst** extraordinaire, with a flair for fun and a love for all things data to help us do it.

This role is as diverse as your data skill set! As our Associate Data Analyst, you'll be the go-to guru for the wider Product and Engineering group. Here's what you'll be doing:

- Collaborate & Define: Work hand-in-hand with Product and Engineering to pinpoint the essential data needed to measure our impact.
- Translate & Analyse: Become the master translator, turning what our teams are working on into specific analyses, metrics, or reports that provide actionable insights.
- Visualize & Act: Investigate the data visualization needs of different teams, transform those insights into action plans, and present them to stakeholders like a pro.
- Dashboard Dynamo: Be the expert in building and maintaining dashboards and reports, enabling stakeholders to access data and monitor key metrics effortlessly.
- Report & Present: Create and present detailed reports and ad-hoc analyses to management, making data-driven decisions a breeze.
- Drive Data Integrity: Champion data integrity and hygiene best practices, guiding teams in adopting and maintaining these practices with ease.

What Success Looks Like:

- Data & Insights Integration: You've embedded data and insights processes and visualizations, speeding up our time-to-market and enhancing cross-functional collaboration.
- Organizational Self-Organization: You've helped the organization build the muscle to self-organize around a set of defined, measurable outcomes that you've effectively communicated.
- Seamless Launches: You've ensured quality assurance and executed seamless launches that set new industry standards.

Hiring organization

Candidate-1st

Employment Type

Full-time

Beginning of employment

asap

Job Location

Bucharest

Working Hours

40

Base Salary

euro EUR 71K - 122K *

Date posted

June 4, 2024

Are you the right match?

- Degree educated or equivalent experience
- Exceptional analytical and quantitative skills
- Ability to translate complex analysis findings into a clear narrative and actionable insights
- Highly organized and detail oriented, with a focus on quality – will be responsible for delivery of final documents and presentations to senior management
- Strong presentation and communication skills
- Leadership and influencing style that is inclusive, clear, calm and persuasive at all levels in an internationally diverse company

Nice-to-haves:

- Experience in software industry
- Business acumen, including financial literacy, business models, planning, change and project management skills, goal-setting and organizational design
- Expertise with Agile and Scrum development practices
- Experience in fast moving start ups / scale ups
- Familiarity with Quicksight, Jira, Confluence, Gitlab and other tools
- Technical aptitude to learn new tools, technologies, and methodologies

Who are we?

Founded in 2011, Showpad is the world's leading Enablement Operating System (eOS™). We align Sales and Marketing teams around impactful content and measurable engagement, enabling sellers to build unique buying experiences and continuously improve conversion rates. Sellers close more deals – faster – with Showpad.

With dual-headquarters in Ghent and Chicago, regional offices in London, Munich and Wroclaw, and remote hubs across the US and EMEA, Showpad is powered by a diverse global workforce of more than 550 people. Our employee value proposition centers around impact, purpose and belonging. Our culture is based on flexibility, trust and setting people up for success. At Showpad, we foster inclusion, innovate for impact and never stop to raise the bar. We take serious care of our people, but never take ourselves too seriously.

What can you expect from us?

We welcome every voice and are committed to building a truly inclusive environment where your differences are not just welcomed, they are celebrated. We're building a best-in-class experience for our employees and are always identifying opportunities to encourage our team to be their authentic selves. Whether that's paid parental leave, paid holidays, paid time off to volunteer at non-profit organizations, personal development opportunities or professional stretch assignments, you can expect Showpad to support you.

We are committed to creating a diverse and inclusive organization and are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, pregnancy, disability, age, veteran status, or other dimensions of identity.

How the process will look like

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

Job Benefits

EUR 71K - 122K *