

# Lead Data Engineer

## Description

## Overview

We're Kingfisher, A team made up of over 82,000 passionate people who bring Kingfisher – and all our other brands: B&Q, Screwfix, Brico Depot, Castorama and Koctas – to life. That's right, we're big, but we have ambitions to become even bigger and even better. We want to become the leading home improvement company and grow the largest community of home improvers in the world. And that's where you come in! At Kingfisher our customers come from all walks of life, and so do we. We want to ensure that all colleagues, future colleagues, and applicants to Kingfisher are treated equally regardless of age, gender, marital or civil partnership status, colour, ethnic or national origin, culture, religious belief, philosophical belief, political opinion, disability, gender identity, gender expression or sexual orientation.

A Lead Data Engineer is a professional who works closely with the team and Principal Engineer, responsible for leading in the design, architecture and delivery of new features and pipelines within the team, act as an escalation point for the team, and unblocking technical or project-related issues to maintain project progress, maintain high performing teams by driving continuous improvement of engineering and agile practices and standards.

## What's the job?

You will work in an agile team, collaborate with other teams, advising, mentoring and line managing other Data Engineers. Acting as an escalation point for team, unblocking technical or project related issues to maintain project progress. You'll be leading in design, architecture and delivery of new features and pipelines within the team. Supporting the Principal Data Engineer with resourcing and other day to day management duties. Maintaining high performing teams by driving continuous improvement of engineering and agile practices and standards. Be an active member of the Kingfisher wide technical lead team to help define development processes, and code quality standards, also serve as a technical leader within the organisation and promote TDD to design and develop operationally maintainable solutions in accordance with Kingfisher standards. Whilst ensuring competence in the specialism is sustained, developed and encouraged within your team by being a data engineer with a passion for leading and coaching.

## What you'll bring

- Developer/Engineering background of large scale distributed data processing systems
- Highly knowledgeable about data modelling, testing, quality, access and storage
- Programming in one or more languages within our data eco-system (python, SQL)
- Implemented cloud data technologies on GCP or Azure
- Knowledge around shortening development lead time and improving data
- Working knowledge of good data pipeline implementation and design

## Hiring organization

Candidate-1st

## Employment Type

Full-time

## Beginning of employment

asap

## Job Location

Southampton, UK

## Working Hours

40

## Base Salary

euro GBP 48K - 89K \*

## Date posted

June 9, 2024

(Kimball/Star Schema)

- Strong understanding of [ETL/ELT](#) process

**Be Customer Focussed – constantly improving our customers experience**

- I listen to my customers
- I use available data to help make decisions

**Be Human – acting with humanity and care**

- I do the right thing
- I am respectful

**Be Curious – thrive on learning, thinking beyond the obvious**

- I build and share new ideas
- I try new things and share my learnings

**Be Agile – working with trust, pace and agility**

- I have courage to be creative
- Done is better than perfect, I aim for 80/20

**Be Inclusive – acting inclusively in diverse teams to work together**

- I embrace allyship
- I have self-awareness and a desire to learn

**Be Accountable – championing the plan to deliver results and growth**

- I own my actions
- I understand the Kingfisher plan and how it relates to my role

At Kingfisher, we value the perspectives that any new team members bring, and we want to hear from you. We encourage you to apply for one of our roles even if you do not feel you meet 100% of the requirements. In return, we offer an inclusive environment, where what you can achieve is limited only by your imagination! We encourage new ideas, actively support experimentation, and strive to build an environment where everyone can be their best self. Find out more about Diversity &

Inclusion at Kingfisher here!

We also offer a competitive benefits package and plenty of opportunities to stretch and grow your career. Interested? Great, apply now and help us to Power the Possible.

#LI-BN1

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

GBP 48K – 89K \*