

## Manager, Data Science

### Description

### Manager, Data Science

- Opportunity to use your amazing data skills to create a more accountable and transparent public sector
- Generate impact and create better lives for Victorians
- Permanent, ongoing roles available
- Extraordinary flexible working arrangements through our 'Better Normal Principles'.

### What we do

The Victorian Auditor-General's Office (VAGO) is part of Victoria's integrity system. We conduct audits and reviews to ensure that public sector entities are transparent and accountable to the Victorian Parliament and the communities they serve.

The Parliamentary Reports and Services Division of VAGO conducts audits and reviews of public sector entities for and on behalf of Parliament. Our people are committed to informing Parliament and the community about the performance of the public sector and how to improve public services.

There are around 70 staff in the Division, bringing together the areas of strategic audit planning, performance audit, data science, and communications and publishing.

### Who we are looking for

We have an opportunity for a talented and motivated data science expert who looks for purpose in their work and is committed to creating better lives for Victorians.

Our people come from a diverse range of backgrounds – but they all have a common interest in promoting confidence in the public sector.

You should have several years' experience using data to drive value in audit, decision support, operations, evaluation or reporting across the public or private sector. We are looking for people with a graduate or postgraduate STEM qualification or equivalent work experience. Other qualifications such as arts, economics, law, public policy or finance are also well regarded.

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Melbourne, VIC, AU, 3000

### Working Hours

40

### Base Salary

euro USD 24K - 44K \*

### Date posted

May 16, 2024

You will be committed to professional excellence, and the delivery of high-quality work, within budget and on time. You understand that our work must be precise and accurate, and you are comfortable with your work being subject to vigorous scrutiny and challenge. You enjoy working with a diverse range of stakeholders with a variety of technical capabilities and levels of seniority. You will have a reputation for being values led, ethical and with unwavering integrity.

We offer a hybrid work environment where you choose what best suits your needs as well as the most appropriate mode for the work you're doing. We provide you with a comprehensive best-practice office set-up for your home. When you work in the office at 35 Collins St, you'll find an energy-efficient space in a city centre location with great views, activity-based working zones, secure bike storage, change rooms, lockers and easy access to transport and parking.

Part-time and job share arrangements will be considered.

## **Selection Criteria**

1. Demonstrated experience in planning, executing and leading complex data analytics projects. A demonstrated ability to apply range of data and statistical models and techniques to the kind of qualitative, real-world problems that arise in performance auditing.
2. A laser-focus on vigorous data quality assurance, and a willingness for your work to be generally subject to scrutiny and challenge. Ability and willingness to constructively provide that same level of review over the work of others. Highly developed research, analytical, conceptual and problem-solving skills, including applied data analytics. Demonstrated ability to quickly assimilate new concepts and information, identify solutions to complex issues, and sound judgement to make recommendations where diverse interests need to be considered.
3. Excellent data communication skills, confidently conveying ideas and information in a clear and interesting manner that drives understanding and performance audit outcomes. A demonstrated ability to develop and prepare data analytics solutions that add meaningful and measurable value to performance audits. Ability to share knowledge with and lead less senior data scientists in pursuing those outcomes in their own work.
4. Highly developed interpersonal, collaboration and stakeholder engagement skills, including the proven ability to establish and maintain relationships with people at all levels and to collaborate, negotiate and influence a diverse range of stakeholders to gain agreement to proposals and ideas.
5. Cooperates and works well with others in pursuit of team goals, collaborates and shares information, shows consideration, concern and respect for others feelings and ideas, accommodates and works well with the different working styles of others, encourages resolution of conflict within the group.
6. Has a track record of being proactive and self-starting, and takes responsibility for own actions.

## **To apply**

Please click on 'Apply now' and submit your application. Your application should include a current resume and a covering letter, including a brief statement against the key selection criteria for the role.

For more information and to request a copy of the position description, please email our recruitment team on [recruitment@audit.vic.gov.au](mailto:recruitment@audit.vic.gov.au)

Please note applications close on 29 May 2024 at 11:59pm

Join our team and be part of an organisation that values respect, accountability, innovation, and collaboration.

At VAGO, we embrace diversity as a catalyst for innovation and success and are committed to creating an inclusive workforce that values individuals from all backgrounds, experiences, and perspectives. By fostering a culture of accessibility and equal opportunity, we aim to break down barriers and provide a platform for all employees to thrive.

Recent research indicates that women are less likely to apply for a role if they do not meet all of the stated selection criteria for a role. We recognise that the best candidate may have areas in which they are outstanding as well as areas that require some development. Please don't be discouraged if you don't meet 100% of the selection criteria – we want the best candidate for VAGO in the long run.

We particularly encourage applications from individuals of Aboriginal and Torres Strait Islander heritage and individuals who may face diversity or disability related barriers in employment. If you require any reasonable adjustments in the recruitment process, please contact our friendly recruitment team on [recruitment@audit.vic.gov.au](mailto:recruitment@audit.vic.gov.au)

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

USD 24K - 44K \*