

## Data Analyst

### Description

#### THE ROLE:

We are looking for a Data Analyst seeking to work with our clients to shape business and data strategy. You are highly analytical and excited about applying a quantitative framework to business problems through performing analysis, data mining, predictive modeling, business forecasting, applied statistics, and more. You are comfortable with presenting your approach to Product Managers, Engineers, Marketing, Sales, Finance and working with them to execute a data-driven business process. At DEPT® Data & Engineering, we pride ourselves on our pragmatic, engineering approach to making data work for the business.

#### WHAT DO WE DO?

DEPT® Data & Engineering provides technology solutions by architecting and developing enterprise systems using a variety of programming languages, tools and platforms. This can range from building data warehouses and web applications, to implementing reporting platforms. We work in small teams, own the projects that we work on, and have direct input into the business decisions of our clients.

As DEPT® Data & Engineering is expanding, we are looking for someone to partner with our marketing and client teams to help create connections and further relationships with our current and future clients. This is an opportunity to work closely with the teams at DEPT®, hone your professional voice/skills, and also have an influence on a rapidly growing organization.

#### WHAT YOU'LL BRING:

- Ability to realign client expectations when challenges arise (delays, change in scope, etc.)
- Proactively, and independently able to research knowledge needed to perform tasks (i.e., knows when to ask for help, and doesn't spend significant time on already-solved issues)
- You have the ability to identify potential technical solutions that apply to an internal/client situation (i.e., the ability to connect technical solutions to a business need).
- You enjoy working with peers / new hires to help them understand and apply best practices
- You can prioritize multiple tasks and communicate the overall status of a project.
- You enjoy participating in the technical design of systems, schemas, or pipelines and offer sound guidance

#### WHAT WE ARE LOOKING FOR:

- 3+ years of applied analytics in sales, finance, marketing, product, or engineering experience;

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Skopje

### Working Hours

40

### Base Salary

euro USD 64K - 106K \*

### Date posted

May 18, 2024

- **Essential:** Strong working knowledge of SQL. NoSQL is a plus;
- Experience in discovering and assessment of a client's data portfolio, data tools, and data applications;
- Familiarity with cloud platforms such as AWS, GCP, Azure to use/deploy analytics solutions;
- Knowledge in at least one or more languages for applied statistics, data analysis, and machine learning – Python, R, Matlab, SPSS;
- Experience in design-and-build innovative data solutions, from discovery to delivery for clients and external stakeholders;
- Ability to manage a data ecosystem including [ETL](#), data governance, reporting and insights.

## WE OFFER

- Hybrid working: you have the choice to work from our office or remotely;
- Additional private healthcare;
- Profit sharing bonus at the end of each year;
- Refreshments provided in the office all week, as well as drinks at 4pm on a Friday;
- A reputation for doing good. DEPT® has been a Certified [B Corp® since 2021](#) and named 'Agency of the Year' at both The Lovies and The Webby Awards.;
- Awesome clients. Whether big or small, local or global — at DEPT® you'll get the opportunity to work with clients of all sizes and across all industries. And we celebrate all of our successes together!
- The opportunity for possibility. We want to enable you to do what you do best and help you develop your skills further with training, development and certifications;
- Global annual [DEPT® Cares Month](#) in which employees come together and donate their skills to support local charities.

## WHO ARE WE?

We are pioneers at heart. What does that mean? We are always looking forward, thinking of what we can create tomorrow that does not exist today. We were born digital and we are a new model of agency, with a deep skillset in tech and marketing. That's why we hire curious, self-driven, talented people who never stop innovating.

Our culture is big enough to cope and small enough to care. Meaning, that with people across 30+ countries, we're big enough to provide you with the best tools, global opportunities, and benefits that help you thrive. While acting small by investing in you, your growth, your team, and giving you the autonomy to solve our clients problems, no matter where you are in the world.

## DIVERSITY, EQUITY & INCLUSION

At DEPT®, we take pride in creating an inclusive workplace where everyone has an equal opportunity to thrive. We actively seek to recruit, develop, nurture, and retain talented individuals from diverse backgrounds, with varying skills and perspectives.

Not sure you meet all qualifications? Apply, and let us decide! Research shows that women and members of underrepresented groups tend not to apply for jobs when they think they may not meet every requirement, when in fact they do. We believe in giving everyone a fair chance to shine.

We also encourage you to reach out to us and discuss any reasonable adjustments we can make to support you throughout the recruitment process and your time with us.

Want to know more about our dedication to diversity, equity, and inclusion? Check out our efforts [here](#).

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

USD 64K – 106K \*