

## Analytics Engineer – Finance & Fintech

### Description

### Company Description

Wolt is a technology company that makes it incredibly easy to discover and get the best restaurants, grocery stores and other local shops delivered to your home or office. Wolt is not just a delivery app – we're a technology company building a commerce platform to seamlessly connect our millions of customers with thousands of merchant and courier partners, in real-time across 23 countries and 250+ cities. Our apps (iOS and Android) have the industry's highest ratings, largely thanks to our customer-first-mindset, which shows in how we build products and run operations. In June 2022 we officially joined forces with DoorDash. Combined, we have a presence in 27 countries, 23 of which operate with the Wolt brand and app. Wolt and DoorDash continue largely independently, with Wolt's name, brand, product, technology and team.

### Working in Product Development at Wolt

At Wolt, we're about getting things done. You'll probably enjoy it here if you like taking ownership, developing yourself and being around friendly, humble and ambitious people.

The behind the scenes of Wolt is run by an awesome bunch of over 400+ planners, builders, designers and data crunchers. We call ourselves Product+, as we're the very core of Wolt's products, tools and platforms. To build our products, we work in over 40 cross-functional, independent and autonomous teams. Teams are made up of a mix of talented individuals: engineers, designers, data scientists, analysts, and product leads. Each team takes ownership for solving customer problems in the best possible way.

### Our Commitment to Diversity, Equity & Inclusion

We want to have all sorts of people in our team – people like you and me, and people different from you and me. To be able to work with diverse teammates – when it comes to gender, age, ethnicity, life background, sexual orientation, political views, religion, or any other personal trait – we consciously aim to offer equal opportunity for everyone to work with us. This is because we believe diverse teams make the most thought-through decisions and build things in the most inclusive way.

Join us today to build Wolt together!

#LI-MICHAL

### Job Description

#### About the Team

Analytics at Wolt is a business-critical competence team that covers Analytics Engineering, Data science, and Data analytics. In total, we are a team of 60+ professionals, all united by our excitement to put Wolt's valuable data assets into everyday use.

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Berlin, Germany

### Working Hours

40

### Base Salary

euro USD 100K - 172K \*

### Date posted

May 18, 2024

As the name suggests, our Finance and Fintech Analytics team's main goal is to dig into financial data as well as data points generated by the fintech related services in order to not only ensure financial compliance but also to understand the business through the lens of our domain.

### **About the Role**

We're looking for awesome people to join Wolt as an Analytics Engineer role in Helsinki, Stockholm or Berlin. We have Data Scientists and Analytics Engineers working as embedded data professionals in different business domains and now we're looking to grow to the next level of maturity and establish proper analytics teams in these domains.





As an Analytics Engineer, you will be the partner for the business leaders and product leaders in the Finance & Fintech domain. You'll work closely with Product Leads, Software Engineers, Finance Managers and External Consultants.

### **Domain overview**

You'll be a part of the Fintech analytics embedded in Finance and Fintech Domain!

Wolt as a platform focuses on serving three main groups: The Customers, the couriers and the merchants. In a nutshell, the Fintech Group strives to empower global commerce and drive financial inclusion for individuals and businesses. Their core mission is to ensure compliance and finance data integrity, reduce finance OPEX and to support other product initiatives.

Fintech Analytics is an embedded analytics function within the Fintech Group. The team works to unlock insights related to the invoice fiscalization, payments, fraud, merchant borrowing, courier payouts and credit ecosystem. Those are turned into actionable recommendations which drive the success by identifying gaps and opportunities at Wolt. While keeping Finance & Fintech at heart, the analytics team focuses on all kinds of analytics projects such as data modeling, design of pipelines, creating dashboards to describe the business and deriving insights from them.

If you are wondering whether you do possess the relevant skills and background, there is a hint for you   We are looking for potential so even if you are missing some of the mentioned skills but feeling strong in your SQL, apply and let's have a discussion about it  

### **FAQ:**

*– I've never worked in fintech before nor do I have a finance background. Is this a blocker for me to be an Analytics Engineer in this domain?*

Exposure to both is highly appreciated but not a must as we are willing to teach you and you will learn on the job. All you need is the desire to learn.

*– What am I going to work on?*

Initially, the majority of the tasks will be related to creating datasets, wrangling data and reconciling their accuracy. At a later stage, there will be plenty of opportunities to create dashboards in order to serve the needs of stakeholders and to participate in various projects.

– Will I be able to work across other domains?

You will have opportunities to work with data and on projects related to other domains as well. Fintech Group does not impact only financials as one might think but also influences couriers, merchants and other domains to a certain extent. Besides that, we encourage junior colleagues to get exposed to other domains as it will give them an understanding of where they want to build their additional competency in their career path.

## Qualifications

### Our Humble expectations:

- 2+ years of experience in data related roles – data engineering, business intelligence or analytics engineering.
- Expertise with SQL and [ETL](#) tools (Airflow, dbt or similar)
- Have prior experience building intuitive data visualizations and dashboards that influence business decisions, utilizing tools like Tableau, Mixpanel, Looker, or similar.
- Relentless pursuit of new ideas and data sources, and have the ability to systematically tackle ambiguous problems with a data-driven, hypothesis-based approach.
- Ability to influence senior leadership to make critical decisions
- Clear and concise communication with strong cross-functional partnership experience
- You are able to work and communicate effectively in English

## Additional Information

### Our offering to you

- Lots of room to build the direction of product management at Wolt, with a global impact!
- You can choose the location from our tech hubs **Helsinki, Berlin or Stockholm**. You have the chance to decide the ways of working – a hybrid, at the office, or remote within the locations above. [🔗🔗](#) Read more about our [remote setup](#).
- In addition to our country-specific benefits, our compensation package includes a monthly [salary](#) based on your expertise and equity. The latter makes it exceptionally easy to be excited about our company growing and doing well, as you'll own a piece of the pie. [🔗🔗](#)
- You would get to work in a company culture where we take ownership beyond the obvious, do common things uncommonly well, we think big but stay humble, do right by people, we treat others kindly and justly, recognise that if we don't learn, we won't stay still but fall behind and keep in mind that Luke was Yoda's greatest achievement. Read more about [how we work](#). [🔗🔗](#)

### Next steps

The position will be filled as soon as we find the right person, so make sure to apply as soon as you realise you really, really want to join us!

If you want to check up on your application or have any further questions about the position you can turn to Group Talent Acquisition Partner / Analytics, Michal Szafraniec at [michal.szafraniec@wolt.com](mailto:michal.szafraniec@wolt.com)

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The position will be filled as soon as we find the right person, so make sure to apply as soon as you realize you really, really want to join us!

The compensation will be a negotiable combination of monthly pay and DoorDash RSUs. The latter makes it exceptionally easy to be excited about our company growing and doing well, as you'll own a piece of the pie.

For any further questions about the position, you can turn to Product+ Talent Acquisition Partner – [Michal Szafraniec](mailto:michal.szafraniec@wolt.com)

## **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

**Job Benefits**

USD 100K – 172K \*