

## Senior Data Analyst (Hybrid)

### Description

### Company Description

Fastmarkets is an industry-leading price-reporting agency (PRA) and information provider for global commodities, providing price data, news, analytics and events for the agriculture, forest products, metals and mining and new-generation energy markets. Fastmarkets' data is critical for customers seeking to understand and predict dynamic, sometimes opaque markets, enabling trading and risk management. Fastmarkets is a global business with a history dating back to 1865 and is built on trust and deep market knowledge. It has more than 600 employees spread across global locations in the UK, US, China, Singapore, Brazil, Belgium, Finland and beyond.

### Job Description

Fastmarkets Data team is a new and dynamic function supporting the business in developing and delivering our data strategy through data, insights, and business intelligence. Highly valued by the business we are working hard to transform data function and ways of working.

Reporting directly into ambitious Insights & Analytics Manager we are looking for the right candidate to play a key role as part of our nascent Insights and Analytics workflow.

You will be responsible for creating and delivering valuable insights that improve decision making and participating in an array of projects to refine and improve KPIs, along with the support of the rest of the data team.

The right candidate will be passionate about data analytics and storytelling, and able to deliver on the priorities set by the business in a timely fashion.

### Principal Accountabilities

- Contribute to a design and implementation of data analytics processes and tools to improve on analytical output
- Analyse various large and complex data sets to uncover hidden insights and provide recommendations to support business decisions and strategies
- Collaborate with cross-functional teams to identify and prioritize business problems and develop data-driven solutions
- Present/communicate data-driven actionable insights and recommendations to key stakeholders, including SLT
- Stay current with industry trends, technologies and best practices in data analytics and insights

### Qualifications

We recruit talented, dynamic people with diverse backgrounds and experiences, all united by a belief in our mission to provide the world's leading and most trusted price reporting, events, and intelligence service for the markets we serve. We're proud to be an equal opportunities employer and are committed to creating a fully

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Sofia, Bulgaria

### Working Hours

40

### Base Salary

euro EUR 95K - 142K \*

### Date posted

May 21, 2024

inclusive workplace, where everyone feels able to participate and contribute meaningfully.

If you are open-minded, curious, resilient, solutions-oriented and committed to promoting equality, then read on.

## **KNOWLEDGE, EXPERIENCE AND SKILLS**

We are looking for an individual who is highly motivated, driven, and have a passion to be part of a fast-paced, successful team. Being a strong team player is also important as well as someone who is happy to work flexibly.

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- Excellent analytical and problem-solving skills with experience working with large and complex data sets
- Strong communication skills, including the demonstrated ability to find actionable items in data and to present complex data-driven insights to non-technical stakeholders
- Strong knowledge of data analytics tools and technologies, such as SQL, R, Python, and data visualisation tools, such as Qlik, Tableau or similar
- Proficiency in Excel usage for data analysis
- Strong knowledge of data analytics techniques and methodologies
- Independent curiosity and critical thinking; a history of taking initiative and questioning assumptions
- Ability to listen and understand commercial needs to craft a shared vision for a solution
- Experience working with CRM systems, such as Salesforce; marketing software, such as Marketo and/or event management software, such as Cvent.
- Experience with forecasting, modelling, user research, or decision algorithms is prioritized
- Experience of Subscriptions and Events businesses would be an advantage

If you're excited about the role but your experience, skills or qualifications don't perfectly align, we encourage you to apply anyway.

## **Additional Information**

### **Our Values**

Fastmarkets people come from all different walks of life. It's this mix of brilliant personalities, experiences and insights that gives us that warm, open, and friendly culture you can feel as soon as you meet us. But however wonderfully different we all are, there are six things we all have in common – and they form our Fastmarkets values.

Created by our own employees to reflect some of the personal traits that Fastmarkets people have, our values are key to what makes our culture unique. They reflect who each of us are and they're embedded in everything we do. Our values are:

- **METRICS DRIVEN.** We use insights to improve our customers' experience and our business performance

- **ACCOUNTABLE.** We are accountable to ourselves and those we work with: we keep our promises and get things done
- **GROWTH MINDSET.** This value enables us to be nimble to the changing realities and operate with a sense of urgency
- **INCLUSIVE.** We are inclusive and respectful, celebrating each of us and giving everyone a deep sense of belonging with the desire to bring their best self to work every day.
- **CUSTOMER CENTRIC.** We are customer-centric in all that we do
- **COLLABORATIVE.** We are collaborative, able to work across teams and capitalise on the diversity of intellect, perspectives, and experiences.

### **You've read a little about us – now it's over to you!**

If you like what you've read so far and think you can see yourself as a Fastmarkets person, it's time to fill in your application form. This form is an important part of the selection process: it's used to determine whether or not you'll be chosen to have an interview and acts as a basis for the questions we'll ask you on the day.

It's vital that you try to capture all the relevant information we have asked for on the form so we can get a good feel for who you are and why you're great.

### **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

### **Job Benefits**

EUR 95K – 142K \*