

## Data Analyst

### Description

#### CAPCO POLAND

We are a global technology and business consultancy, focused on the financial services sector. We are passionate about helping our clients succeed in an ever-changing industry.

We are also:

- Experts in banking and payments, capital markets and wealth and asset management
- Committed to growing our business and hiring the best talent to help us get there
- Focused on maintaining our nimble, agile and entrepreneurial culture

#### THINGS YOU WILL DO:

As a Data Analyst you will work on the end to end flow of a broad range of analytics use cases, you will be assisting data engineers in acquiring and processing the data, building and testing the appropriate model, to overseeing the deployment into production an essential tool for data exploration and business decision making.

- Define and obtain source data required to successfully deliver insights and use cases
- Determine the data mapping required to join multiple data sets together across multiple sources
- Create methods to highlight and report data inconsistencies
- Propose suitable data migration sets to the relevant stakeholders
- Assist teams with processing the data migration sets as required
- Assist with the planning, tracking and coordination of the data migration team and with the migration run-book and the scope for each cutover
- Collaborate with data architects, data engineering and cross-functional teams to support data-driven decision-making processes
- Support data-related tasks such as data mapping, data lineage, data governance, data quality, and metadata management

#### SKILLS & KNOWLEDGE REQUIRED:

- Minimum 5 years of experience in data analytics, business intelligence
- Strong communication skills, with the ability to present complex data insights
- Strong grasp of fundamental data modelling concepts such as entity-relationship modeling, data flow diagrams, and the ability to create conceptual data models from business requirements
- Good understanding of industry-standard methodologies and tools used for data modeling and data exploration and profiling
- Experience in using data models and data dictionaries in a Banking and Financial Markets context
- Preferable knowledge and experience in Data Quality & Governance

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Poland

### Working Hours

40

### Base Salary

euro EUR 71K - 122K \*

### Date posted

June 6, 2024

- Basic knowledge of [PySpark](#) & SQL, and capable of navigating databases especially Hive
- Familiarity with the different data management services and technologies available on Google Cloud platform such as BigQuery, Cloud Storage, Dataproc and Dataflow

## **WHY WORTH JOINING US**

- Employment contract and/or Business to Business as you prefer
- Possibility to work remotely
- Speaking English on daily basis, mainly in contact with foreign stakeholders and peers
- Multiple employee benefits packages (MyBenefit Cafeteria, private medical care, life-insurance)
- Access to 3.000+ Business Courses Platform (Udemy)
- Access to required IT equipment
- Ongoing learning opportunities to help you acquire new skills or deepen existing expertise
- Being part of the core squad focused on the growth of the Polish business unit
- A flat, non-hierarchical structure that will enable you to work with senior partners and directly with clients
- A work culture focused on innovation and creating lasting value for our clients and employees

## **ONLINE RECRUITMENT PROCESS STEPS**

- Screening call with the Recruiter
- Technical/Competencies interview with Capco Hiring Manager
- Client's interview
- Feedback/Offer

## **How the process will look like**

Your teammates will gather all requirements within our organization. Then, once priority has been discussed, you will decide as a team on the best solutions and architecture to meet these needs. In continuous increments and continuous communication between the team and stakeholders, you're part of making data play an even more important (and understood) part withing Brand New Day.

## **Job Benefits**

EUR 71K – 122K \*

