

## ESG Research Analyst

### Description

About the role:

The Analyst, Indicators and Metrics Team, is providing support for the design, development, implementation, and maintenance of all ESG indicators and ESG metrics within Morningstar Sustainalytics. The Indicators and Metrics team leverages technical applications and content expertise to ensure a cohesive approach to our portfolio of product-agnostic indicators and metrics. A key responsibility of the team is to support ongoing projects to automate data collection for indicators and metrics.

Collaboration is key, and close interaction with the ESG data team, research teams, IT teams, and product excellence team is required for the successful development and maintenance of indicators and metrics.

Job responsibilities:

- Support the development of new indicators and metrics as well as improvements to existing indicators and metrics within our products, such as the provision of additional meta data (tick box criteria, citations, analyst comments, collection date, estimated vs reported information, etc.);
- Support the creation and maintenance of internal and external research guidance documents for indicators and metrics;
- Support testing of the internal and external validity of indicators and metrics including change/impact analyses and portfolio performance analyses;

Qualifications:

- At least 2 years' work experience, especially related to ESG, sustainability research and/or finance;
- Degree(s) in a related discipline (Environmental Sciences, Sustainable Development, Finance, Econometrics, Statistics, or related sciences);
- Knowledge of ESG investment approaches, products, and research methodologies;
- Ability to collect, analyze, and interpret data effectively;
- Ability to prioritize tasks and meet deadlines;
- Capacity for self-directed learning to enhance skills and knowledge.
- Excellent MS Excel knowledge; Knowledge of VBA, Python, R, or other statistical software is considered an asset;
- SQL and PowerBI skills are considered an asset.

### Hiring organization

Candidate-1st

### Employment Type

Full-time

### Beginning of employment

asap

### Job Location

Bucharest

### Working Hours

40

### Base Salary

euro EUR 66K - 130K \*

### Date posted

June 2, 2024

**Job Benefits**

EUR 66K – 130K \*